

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public Services – B.C.Welfare Department – Disciplinary proceedings initiated against Sri T. Prabhudas, HWO Grade-II(now Retired), Govt.B.C.Boys Hostel, Pothavaram, Prakasam District for allegation of dereliction of legitimate duties in maintenance of hostel – Inquiry conducted – Imposing of penalty – Orders – Issued.

BACKWARD CLASSES WELFARE (VIG.D) DEPARTMENT

G.O.RT.No. 138

**Dated: 06-08-2018
Read the following :-**

- 1) Proceedings Rc.No.A4/413/2013, Dated: 03-02-2015 of the Collector & District Magistrate, Prakasam District.
- 2) Proceedings Rc.No.A4/413/2013, Dated: 29-04-2015 of the Collector & District Magistrate, Prakasam District.
- 3) Memo Rc.No.A4.413/2013, Dated: 18-06-2015 of the District B.C.Welfare Officer, Ongole, Prakasam District.
- 4) Proceedings Rc.No.A4/413/2013, Dated: 24-07-2015 of the Collector & District Magistrate, Prakasam District.
- 5) From the Inquiry Officer & Project Officer, A.P.Sarva Siksha Abhiyan, Ongole, Letter Rc.No.Spl/A1/2015, Dated: 14-10-2015.
- 6) From the Collector & District Magistrate, Ongole, Prakasam District, Letter Rc.No.A4/413/2013, Dated: 29-08-2017 addressed to the Director of B.C.Welfare, A.P., Vijayawada.
- 7) From the Director of B.C.Welfare, A.P., Vijayawada, Letter Rc.No.E/2812/2017, Dated:20-03-2018.
- 8) Govt.Memo No.BCW01-12021/9/2018-1, Dated: 30-04-2018.
- 9) From the Director of B.C.Welfare, A.P., Vijayawada, Letter No.E/2812/2017, Dated: 26-06-2018 along with representation dt.05-06-2018 of Sri T. Prabhudas, HWO Grade-II (Retired).
- 10) Govt.Letter No.BCW01-12021/9/2018-2, dated: 09-07-2018.
- 11) From the Secretary (I/c), APPSC, Vijayawada, Letter No.423/DC&C/2018, dated: 20-07-2018.

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ORDER:

In a disciplinary case on the allegation of dereliction of legitimate duties in maintenance of hostel, the District Collector, Prakasam District has placed Sri T. Prabhudas, HWO Grade-II, Govt.B.C.Boys Hostel, Pothavaram under suspension in the reference 1st read above. The District Collector, Prakasam has initiated disciplinary proceedings by framing the following article of charges against Sri T. Prabhudas, HWO Grade-II in the reference 2nd read above:-

Charge No.1: The HWO not maintained hostel properly, and not implemented the menu sufficiently to the boarders, since joined his duty and the boarders are being decreased;

Charge No.2: The HWO not implemented the prescribed menu;

Charge No.3: The HWO of the hostel not attended his legitimate duties properly;

Charge No.4: The HWO not presented at the time of inspection of the Inspecting Officer thereby he is not attended to duty on that day;

Charge No.5: The HWO not attended to any meeting and he is residing at Chirala;

Charge No.6: The HWO attended the duty twice in a week. He has not given any information about hostel;

(PTO)

Charge No.7: The HWO not paid the amount to the vendors towards purchase of vegetables, milk and provisions;

Charge No.8: When visited the surpanch of Pothavaram Village to the hostel, the HWO has recklessly answered saying that he don't need job.

2) Since the Charged Officer has not submitted his written statement of defence to the charges framed against him within the stipulated time, the District Collector, Prakasam District has appointed the Project Officer, A.P., Sarva Siksha Abhiyan, Ongole as Inquiring Authority to inquire into the charges framed against Sri T. Prabhudas, HWO Grade-II.

3) The Inquiry Officer has conducted the regular inquiry and submitted the inquiry report on 29-08-2017 concluding that three (3) charges i.e. the Charge Nos.1, 2 & 6 are held not proved and five (5) charges i.e. the Charge Nos. 3, 4, 5, 7 & 8 are held proved against Sri T. Prabhudas, HWO Grade-II.

4) In the reference 6th read above, the District Collector, Prakasam District has furnished a proposal to the Director of B.C.Welfare, A.P., Vijayawada for finalization of disciplinary proceedings against Sri T. Prabhudas, HWO Grade-II (Retired on 30-06-2016) under A.P.Revised Pension Rules, 1980. In turn, the Director of B.C.Welfare, A.P., Vijayawada has furnished proposal to the Government for imposing a penalty of "2% cut in pension for a period of one (1) year" on Sri T. Prabhudas, HWO Grade-II (Retired) as per A.P.Revised Pension Rules, 1980.

5) The Government, after careful examination of the matter, have accepted the proposal of the Director of B.C.Welfare, A.P., Vijayawada and provisionally decided to impose a penalty of "2% cut in pension for a period of one (1) year" on Sri T. Prabhudas, HWO Grade-II (Retired) under A.P.Revised Pension Rules, 1980. Accordingly, a Show Cause Notice was issued to the Charged Officer in the reference 8th read above.

6) The Charged Officer has submitted his explanation to the Show Cause Notice requesting to withdraw the proposed punishment and drop further action against him.

7) In the reference 9th read above, the Director of B.C.Welfare, A.P., Vijayawada, has reported that on examination of the explanation of the Charged Officer, it is found that there are no fresh grounds / merits to drop the proposed punishment and therefore, requested the Government, to confirm the proposed punishment i.e. "2% cut in pension for a period of one (1) year" under A.P.Revised Pension Rules, 1980.

8) The Government, after careful examination of the matter with reference to the record of inquiry, have decided to confirm the provisional decision to impose a penalty of "2% cut in pension for a period of one (1) year" on Sri T. Prabhudas, HWO Grade-II (Retired) under Rule 9 of A.P.Revised Pension Rules, 1980. Accordingly, the APPSC was addressed for their concurrence on the proposed penalty.

9) In the reference 10th read above, the Secretary (I/c), APPSC, Vijayawada has informed that after careful examination of the disciplinary case in the light of the records made available, the Commission agreed with the proposal of the Government to impose the punishment of "02% cut in pension for a period of one (01) year" against Sri T. Prabhudas, HWO Grade-II (Retired) under Rule 9 of A.P.Revised Pension Rules, 1980 and advised accordingly.

Contd...(3)

10) After careful examination of the entire matter, the Government hereby order to impose a punishment of "02% cut in pension for a period of one (01) year" on Sri T. Prabhudas, HWO Grade-II(Retired), Govt.B.C.Boys Hostel, Pothavaram, Prakasam District under Rule 9 of A.P.Revised Pension Rules, 1980, in the above disciplinary case.

11) The Director of B.C.Welfare, A.P., Vijayawada shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**B.UDAYA LAKSHMI
PRINCIPAL SECRETARY TO GOVERNMENT**

To
Sri T. Prabhudas, HWO Grade-II (Retired),
Govt.B.C.Boys Hostel, Pothavaram, Prakasam District
(Through: The Director of B.C.Welfare, A.P., Vijayawada)
The Director of B.C.Welfare, A.P., Vijayawada.

Copy to:-

The Collector & District Magistrate, Ongole, Prakasam District.
The Secretary, APPSC, Vijayawada.
The Accountant General, A.P., Hyderabad.
Sc/Sf.

//FORWARDED :: BY ORDER//

SECTION OFFICER